

SAGARMALA DEVELOPMENT COMPANY LIMITED

Selection of **retired Government officer** as **Consultant (Traffic)** in Sagarmala Development Company Limited **on contract basis for a period of 12 months extendable by additional 12 months.**

The Government of India incorporated the Sagarmala Development Company Limited (SDCL) as a public limited company under the Companies Act, 2013 to achieve the objectives of the Sagarmala Programme and fast-track the implementation of the port-led development initiatives.

Under the ambit of the Sagarmala Programme, the Sagarmala Development Company Ltd. strives to reduce logistics costs for both domestic and EXIM cargo. It intends to create, among others, ports, port-connectivity, and transshipment hub of international standards to generate economic activity all along the Indian coastline, with the participation of coastal communities.

SDCL was incorporated with an initial authorized capital of Rs. 1,000 Cr, and which may be increased subsequently, if required. The entire cost towards the authorized capital for the Company with initial subscribed share capital is borne by the Government of India. The company will assist the state level/zone level special purpose vehicles (SPVs) and SPVs to be set up by the ports, with equity support for implementation of the projects that they will undertake. SDCL shall take up identified projects based on the available data, feasibility reports and the preparedness shown by the project proponents.

The Company's Corporate Office is at 1st Floor, 124, Thapar House, Janpath, New Delhi – 110001.

SDCL intends to engage ONE **Consultant (Traffic)** for a period of **12** months from the date of appointment on Contract basis by hiring a retired Government officer.

1	Organization Name	Sagarmala Development Company Limited
2	Title of Job	Consultant (Traffic)
3	No. of Posts	01 (One)
4	Tenure	12* Months
5	Scale of Pay	Last drawn salary + DA (adjusted for latest Pay Commission recommendation) less pension being drawn at present.
6	Place of Appointment	SDCL Corporate Office
7	Age requirement	Maximum of 64 years (as on 31 st March 2019)
8	Age of superannuation	Not applicable

9	Mode of Application	Applications are to be submitted (in hard copy) as per format enclosed in Annexure – I at the SDCL Corporate Office by post / speed post / by hand.
10	Mode of Appointment	On Contract
11	Qualification and Experience	
12	Essential Qualifications and Experience	<ul style="list-style-type: none"> • Graduation Degree in Commerce, Economics, Engineering or Planning is essential. • A Masters’ Degree in management, economics, commerce, engineering or transport planning / modelling / research would be given added weightage • Should have at least 15 years’ experience in the executive cadre in the relevant area in a Govt. / Public Sector Undertaking / Central Public Sector Enterprise (CPSE) • Should have worked for at least 2 years in E-5 grade before retirement • Should have experience in undertaking traffic studies for ports, terminals, railway lines, roads, waterways, logistics parks, CFS/ICDs and other transport modes. Should have experience of traffic and transportation modelling with a very good understanding of Origin-Destination studies, analysis, mapping. The candidate should be well versed with the logistics costs of different modes of transport and issues with modal mix and customer choices. The candidate should be aware of different methodologies for projecting traffic over 5, 10, 20 year periods by considering competition, hinterland demand, costs, regulation, policy, trade trends, shipping/vessel/train/truck sizes and technology in cargo storage and handling. • Should have broad understanding of commercial matters/ GST etc. affecting traffic flows and impact of traffic on project financials. • Should be able to understand and conceptualize the project profile and features and facility planning/layout/design etc. to align it with the available features and characteristics of the project site(s) and align the proposed project design to the traffic patterns and needs of customers • Should have an ability to analyze the current and future planned infrastructure projects and their impact on the

		<p>traffic in the region and for the project site(s) in particular.</p> <ul style="list-style-type: none"> • Should have undertaken a minimum of 10 traffic studies across different locations/ types of projects
13	Preferred Skills	<ul style="list-style-type: none"> • Assessing financial feasibility and modelling for infrastructure projects. • International experience would be an added advantage. • Experience in MS Office suite • Good Academic Record • Strong communication skills, both oral and written • Analytical and presentation skills with ability to generate a well-researched and written report • Experience in Transport Planning Organizations / relevant Line Ministries / operating experience of managing traffic and customer business in transport sector
14	Nationality / Citizenship	Indian
15	Other Conditions	<ul style="list-style-type: none"> • Candidates with requisite qualifications and experience as prescribed this document would be hired as Consultant (Traffic) • The mode of appointment would be on Contract basis. • The appointment can be cancelled at any time by Sagarmala Development Company Limited without assigning any reason, by providing a notice of 1 calendar month.
16	Certification by the Candidate	<ul style="list-style-type: none"> • Candidate has to submit his/her willingness for the post at the time of interview itself clearly stating that he/she will join the post, if selected. If any candidate does not initially give his/her willingness, he/she will not be interviewed. • The selected candidate will have to join within one month of issue of letter of appointment.

*Tenure can be extended by an additional 12 months after approval of Competent Authority on satisfactory performance

General Conditions:

- All qualifications should be recognized by UGC/AICTE/AIU(GOI)
- Additional weightage may be given to candidates having additional relevant qualifications
- SDCL reserves the right to raise/modify the eligibility criteria in minimum educational qualification and/or minimum work experience.
- Appointment shall be subject to Service and Conduct Rules of SDCL / GOI.
- SDCL takes no responsibility for any delay in receipt or loss in postal any application or communication. Candidates in their own interest are advised to

submit applications well in time before the last date to avoid possible delay in postal transit. Application received after due date will be summarily rejected.

- In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect / false information / certificate / documents or has suppressed any material facts, his/her candidature will be cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.
- Interview of short-listed candidates shall be held at the SDCL Corporate Office. Any request for change of address for interview shall not be entertained.
- SDCL has the right to reject any application / candidature at any stage without assigning any reason and the decision of SDCL shall be final.
- SDCL has the right to reject entirely / partially the selection / advertisement at any stage without assigning any reason and the decision of SDCL shall be final in this regard.
- Any resulting dispute arising out of this advertisement shall be subject to the jurisdiction of the Courts situated at Delhi.
- Canvassing in any form will lead to disqualification.
- Communication shall be sent at the Present Address mentioned by the Candidate in the application form.
- Retired Government employees with requisite qualifications and experience as prescribed in this document would be hired as Consultant.
- The appointment of the Consultant would be on Full-time basis and they shall not be permitted to take up any other assignment during the period of their engagement with Sagarmala Development Company Limited.
- The appointment is of a temporary (non-official) nature and the appointment can be cancelled at any time by Sagarmala Development Company Limited without assigning any reason, by providing a notice of 1 calendar month.
- Compensation would be paid on a monthly basis against attendance of the Consultant (Traffic). The Consultant (Traffic) would be required to be present at the offices of SDCL or on all working days of SDCL and observe the working hours of SDCL. Any travel out of Delhi would be paid for by SDCL or reimbursed at actuals as per policy of SDCL.
- Consultant (Traffic) shall be eligible for availing Casual Leave as per the Company's Policy.
- Any changes /modifications in the advertisement will be placed on websites of SDCL only. Candidates applying for the post are advised to visit the websites regularly for updates.

Submission of Applications:

- Self-Attested Photocopies of all certificates / testimonials are to be provided with the application form including:-
 - a. Educational / Professional Certificates (right from Class Xth to the latest)

- b. Experience Certificates (including Appointment & Relieving letters of all previous employers)
- c. Certificate of Ex-Servicemen (incase)
- d. Copy of last drawn Salary, etc.
- e. Proof of pension received for last 3 months.

No certificate in original is required to be attached with the application. SDCL shall not be responsible for misplacement of such certificates.

- The last date for receipt of applications is **5th August, 2019**. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications are liable to be rejected.
- Sagarmala Development Company reserves the right to shortlist candidates for interview.

Applications are to be addressed to:

The Managing Director,
Sagarmala Development Company Limited,
1st Floor, Thapar House,
124, Janpath Road, Janpath,
Connaught Place, New Delhi,
Delhi 110001.

ALL CORRESPONDENCE ON THE ABOVE SUBJECT SHOULD BE TITLED
“APPLICATION FOR APPOINTMENT AS CONSULTANT (TRAFFIC) IN
SAGARMALA DEVELOPMENT COMPANY LIMITED” AND SHOULD BE
ADDRESSED TO THE MANAGING DIRECTOR, SAGARMALA DEVELOPMENT
COMPANY LIMITED ONLY

Annexure - I: Application Format for Appointment as Consultant (Traffic) in Sagarmala Development Company Limited

Name of the Post					
Full Name of the Candidate (in Block Letters)					
Father's Name					
Date of Birth					
Domicile					
Nationality					
Mailing Address					
	City	State	Pin Code		
Telephone					
Mobile					
E-mail Address					
Sex (Male / Female)					
Marital Status					
Permanent Address					
Educational Qualification	Course	University / Institute	Year of Passing	Division / Class	% Marks Secured
Date of retirement from Govt. service/ Department / Ministry					

Work Experience	<i><Please fill in details of all relevant experience. Please create more rows for the details below, if required></i>	
Organisation		
Period	From:	To:
Last Held Designation		
Details of Work Experience		

Please provide details of two professional references, who may be contacted:

Reference 1	
Name	
Contact Number	
Relationship with the candidate	
Reference 2	
Name	
Contact Number	
Relationship with the candidate	

Declaration: I hereby declare that the information provided above is true, complete and correct to the best of my knowledge. I have read, and have understood the terms and conditions of employment. If, at a later date, it is found that the information provided herein is incorrect, SDCL reserves the right to cancel my selection.

Date	
Place	
Signature of Candidate	