



# सागरमाला फाइनेंस कॉर्पोरेशन लिमिटेड

(पूर्व में सागरमाला डेवलपमेंट कंपनी लिमिटेड)

(भारत सरकार का उपक्रम)

## Sagarmala Finance Corporation Limited

(formerly known as Sagarmala Development Company Limited)

(A Government of India Enterprise)

Mini-Ratna Category- I CPSE

CIN: U64920DL2016GOI305194 GSTIN: 07AAYCS0357B1Z8

SDCL/HR/Consultant Rectt. /2026

Advt. No. 01/2026

### Expression of interest

**Sagarmala Finance Corporation Limited (SMFCL) is a schedule B CPSE under the Ministry of Ports, Shipping and Waterways, Government of India.**

SMFCL, is a wholly owned by Govt. of India, was incorporated with an initial authorized capital of Rs. 1,000 Crores and has a paid-up capital of Rs. 1000 Crores. Sagarmala Finance Corporation Limited (SMFCL) is registered as Non-Banking Financial Company (NBFC) with Reserve Bank of India (RBI).

For day-to-day functioning of NBFC operations of SMFC, like Financing, Accounting, Lending Operations and Statutory/Regulatory Compliances, SMFCL intends to engage manpower on fixed term on Contract basis.

In order to oversee Statutory & Regulatory compliance within the organization, SMFCL intends to engage professional / expert with rich professional experience as Chief Compliance Officer on contract basis.

**Presently SMFCL's registered office is situated in New Delhi.**

SMFCL is inviting the applications for the engagement of expert on contract basis. Brief details are as under:

1. Name of the Post- Chief Compliance Officer (CCO)
2. No. of vacancy- 01
3. Essential minimum educational qualification: CA / ICWAI / LLB / CS/ MBA in Finance.
4. Period of Engagement-The engagement will be on a contractual basis for a period of 3 years which is further extendable based on performance and requirement.
5. Maximum age as on cutoff date:- 63 Years
6. Min. Required Post Qualification Experience- Minimum 20 years of post-qualification experience, out of which minimum 12 years should be in Finance /Audit / CS/ Compliance / Legal / Risk Management functions of NBFC/Banks/Financial Institutions. The candidate should be retired official from Central Govt./ State Govt./ CPSUs/state PSU/ Autonomous Body from the rank not below E7 level or equivalent.
7. Monthly Remuneration-Ranging from Rs.90,000-Rs.1,20,000 (Consolidated).

Registered Office: 1<sup>st</sup> Floor, 124, Thapar House, Janpath Lane, New Delhi-110001, Ph. No. 011-21400754

E-mail: [recruitment@sdclindia.com](mailto:recruitment@sdclindia.com) Website: [www.sdclindia.com](http://www.sdclindia.com)

## 9. Scope of Work:

The Chief Compliance Officer (CCO) is broadly required to perform following functions:

- (i) Implement Board-approved compliance policy, build a strong compliance system, and a strong compliance risk management programme in accordance with changing laws and regulations and directives from government agencies like the RBI, SEBI and other regulators as necessary.
- (ii) Build a strong compliance-oriented culture in the organization by way of developing organizational processes and capabilities with the right governance, policy framework and technology enablement.
- (iii) Shall be primarily responsible for overseeing statutory & regulatory compliance within an organization, and ensuring compliance with laws, regulatory requirements, policies, and procedures.
- (iv) Shall be responsible for establishing Compliance standards and implementing procedures to ensure that the compliance programs throughout the organization are effective and efficient in identifying, preventing, detecting, and correcting non-compliance with applicable laws and regulations.
- (v) Shall be developing and maintaining effective risk management tools to identify, prioritize, mitigate, manage and report Compliance Risks.
- (vi) Coordinate the regulatory/supervisory inspections of RBI and other regulators and ensuring compliance with supervisory observations made by them in a time bound and sustainable manner.
- (vii) Regular efficient and effective reporting to Management / Board.
- (viii) Shall ensure compliance of Supervisory observations made by Regulator as and when necessary.
- (ix) Ensuring suitable training and awareness programmes related to compliance functions within organization.
- (x) Shall assist the Board and the Management in overseeing the implementation of Compliance Policy & procedures, internal codes of conduct, etc.
- (xi) Engage in continuous assessment of the adequacy of compliance policies, procedures and guidelines and formulating proposals for any amendments.
- (xii) Ensure up-to-date documentation of manuals and process notes governing business activities to comply with applicable laws, rules, and regulations.
- (xiii) Good understanding of industry and risk management, knowledge of regulations, legal framework, and sensitivity to supervisors' expectations
- (xiv) Ability to independently exercise judgement.
- (xv) Hands on experience in operationalizing/interpreting RBI regulations pertaining to credit will be preferred.
- (xvi) Knowledge of SEBI/RBI regulations relating to bond markets would be preferred.

## 10. General Information:

- (i) Before applying, the candidate must satisfy himself/ herself that he/ she is eligible to apply for the post and is meeting with the requirements and terms and conditions mentioned.
- (ii) The appointment is purely on contract basis and thus will not entitle any candidate to claim for regular/ permanent employment in SMFCL.

- (iii) Officer shall follow the leave calendar of SMFCL for purpose of Gazetted Holidays and in addition shall be entitled 1 casual leave in a month.
- (iv) The contract of engagement can be terminated on either side by giving one-month notice.
- (v) Candidates are required to go through the full text of notification and read all the conditions carefully while applying for the post and should ensure that he/she fulfils the eligibility criteria and other norms mentioned above as on the cut-off date and that the particulars furnished are correct in all respect. If at any stage of selection, it is detected that a candidate has furnished any incorrect/ false information or has suppressed any material fact(s) to become eligible, his/ her candidature will stand automatically cancelled. If any of the above shortcomings (s) is detected even after his/her engagement, his/her services are liable to be terminated without any notice.
- (vi) The cut-off date for reckoning age, experience will be the last date of submission of application i.e. 14.02.2026.
- (vii) SMFCL reserves the right to cancel/ restrict/ modify/ after the process, if need so arises, without issuing any further notice or assigning any reason whatsoever.
- (viii) Candidates must produce their relieving order and last pay slip from the last served organization in the event of selection.
- (ix) Candidate should possess valid email ID and contact number for any necessary communication and should also be equipped with laptop and mobile with internet connection.
- (x) Candidature/ applications are liable for rejection if evidence of age, qualification, experience and pay (pay scale/ CTC) are not furnished along with application.
- (xi) Incomplete application or applications received beyond the cut-off date will be summarily rejected.
- (xii) Courts of jurisdiction will be at New Delhi.
- (xiii) SMFCL reserves the right to relax/ raise the experience, qualification & other qualifying criteria.
- (xiv) No correspondence will be entertained from the candidates who are not shortlisted/ selected.
- (xv) Interested candidates are requested to forward their applications/ CV along with proof of age, qualification, experience and details of last drawn pay including level/ grade and/ or CTC (duly self-attested) with recent passport sized colour photograph to [recruitment@sdclindia.com](mailto:recruitment@sdclindia.com) on or before 14.02.2026.

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